



NEWS

European Network of Training Organization

ENTO SummerLab 6-8 June 2018

Save the date for the first ENTO SummerLab, an initiative aimed at making a step forward from the successful experience of ENTO summer school. Place: [Charleroi, Belgium](#)

Note: innovative tools in the field of HR management specifically developed by CRF for wallon local governments will be illustrated.

ENTO General Assembly in Slavutych (Ukraine)

Next ENTO Annual Conference and General Assembly will take place in Slavutych (Ukraine) from 23 to 26 October 2018. Please, save the date!

Conference in Vukovar (Croatia) on 19-20 April

The College of Applied Science of Vukovar (www.vevu.hr) is hosting a Conference on Public Administration. ENTO members are welcomed. For any need, please contact

15-16 March: Bureau meeting in Strasbourg

As foreseen by ENTO rules of procedure the first bureau meeting of the year was held in Strasbourg and offered the chance to have very fruitful meetings with representatives from the Council of Europe. Within the Council, ENTO has special relations with the Congress of local and regional authorities and with the Centre of Expertise for local government reform in the Democratic Governance Department.

The main goal of the Bureau meeting was to develop an action plan to be assumed by ENTO in order to continue offering interesting opportunities to its members even in the lack of significative financial resources.

New ideas about the annual ENTO summer school have been discussed and they are going to be proposed to you in this newsletter.

From Summer School to SummerLab: Charleroi (Belgium) 6-8 June

In 2017 the Centre of Expertise for Local Government Reform decided not to continue supporting the CoE-ENTO summer school, a training of trainers in local governments sector. In 2017 the 8th edition of the summer school was organized in Sofia (Bulgaria) in cooperation the National Association of Municipal Clerks in Bulgaria (NAMCB) and the Hans Seidel Stiftung.

During the Bureau Meeting held in Strasbourg in March 2018

EPPA - European perspective on public administration

ENTO was invited by CNFPT to take part to the seminar "Public Administration and Practice" which took place in Strasbourg on 5-6 April.

The aim of the seminar was to shed light in the relationship of Public Administration and practice and to answer the following questions: When, how and why is Public Administration relevant? Or irrelevant in research, advice, teaching...?

EPPA project is financed by the Anneliese Maier Research Award of the Alexander von Humboldt-Foundation. It is implemented by professor Geert Bouckaert (KU Leuven) and professor Werner Jann (Potsdam University), within the institutional context of the European Group for Public Administration (EGPA), and the European regional group within the International Institute of Administrative Sciences (IIAS).

The project was initiated in May 2014 and runs until 2019.

More information on www.perspectivespa.eu

it was suggested to take the chance to rethink completely the summer school in order to offer to ENTO members a brand-new initiative.

In the discussion, it was underlined how the most appreciated opportunity offered in ENTO summer school and annual conference consists in visiting and learning directly from the field experiences and practices undertaken by training institutions and local governments in different national contexts.

So, why not to strengthen the value of summer schools and annual conferences as study tours?

In such perspective, these initiatives can be even opened up not only to trainers from ENTO members but also to participants in ENTO members courses.

In this way the international study tours can be an opportunity for trainers but also a way for enriching the overall offer that training institutions which are members of ENTO can offer to their participants/students.

Study tours as real learning experience

We are all aware that study tours can really give the chance to develop new knowledge and skills, but also networking and cooperation. It is also true that study tours are sometimes looked at as just "paid holidays" for participants and according to such a prejudice they are considered skeptically. We would like to develop a special format of study tour which can be easily organized in different countries by ENTO members and which is well structured from the point of view of teaching methods.

That is why we are going to organize a workshop, a **SummerLAB**, for trainers from 6 to 8 June with the aim of designing such new study tour concept.

The format is expected to be declined each year in a different nation/region by one or more ENTO members. The format should consider the value of cross-bordering: each study tour could give the chance to visit also neighbor countries or regions, so that a comparison within different local government and training systems can be conducted.

Each study tour should be of great interest for trainers but also for directors of training institutions, for graduate and

Job shadowing among ENTO members?

What about spending 1 week, 1 month or even more in another ENTO members looking at how things are working there, exchanging views about the most



effective ways to deliver training?

That is the basic question underpinning the idea of organizing a job shadowing program within ENTO.

Some funding opportunities would also be available: for example for universities which can apply for ERASMUS+ granting. But even other kind of organizations can find ways for strengthening their links with other institutions.

That is a topic which is going to be discussed in next ENTO SummerLab.

Still now, who is interested in such an opportunity, please show up writing to paolo.crugnola@edu.ti.ch

under-graduate students, for local politicians and local civil servants.

Beside this, in October we are scheduling our annual general assembly in Slavutych (Ukraine) and we would like to test there our new concept. In that occasion we would like to invite also students and participants of ENTO members training courses and organize there an effective study tour for them.

Why in Charleroi (Belgium)

The ENTO SummerLAB will take place in Charleroi (Belgium). In fact, in the same days the *Conseil Regionale de la Formation* is going to present some innovative tools for fostering HR management in wallon local authorities: something very interesting also for ENTO participants! So, the workshop will be a study tour experience by itself.

ENTO General Assembly: Slavutych (Ukraine) 24-26 October 2018

Mr. Giorgi Meshkidze, ENTO vice President reported during latest Bureau meeting, about the contacts he had with the Major of Slavutych (Ukraine) in order to organize there the 2018 ENTO annual conference and general assembly. The



Slavutych (Ukraine)

Slavutych is situated on the left bank of the Dnieper River, 40 kilometers from Chernihiv, 45 kilometers from the city of Pripyat, 50 kilometers from Chernobyl (both in Ivankiv Raion) and [200 kilometers from Kiev](#). While being geographically located in Ripky Raion (part of Chernihiv Oblast), administratively it belongs to Kiev Oblast.

The [city was built in 1986](#) shortly after the Chernobyl nuclear disaster, to provide homes for those who had worked at the [Chernobyl](#) nuclear power plant and their families. They were evacuated from the abandoned city of Pripyat. Slavutych is named after the Old Slavic name of the nearby Dnieper.

From the start, Slavutych was [planned to become a "21st-century city"](#). Compared to other cities in Ukraine, Slavutych has a modern architecture with pleasant surroundings, and the standard of living in the city is much higher than in most other Ukrainian cities. During the construction of the city, workers and architects from eight former soviet republics became involved: Armenian SSR, Azerbaijan SSR, Estonian SSR, Georgian SSR, Latvian SSR, Lithuanian SSR, Russian SFSR and Ukrainian SSR. As a result, the city is divided into [eight districts named after the capitals of the contributing republics](#),^[2] each with its own unique style and atmosphere.

(From Wikipedia)

proposal was heartily welcomed by the major and the staff.

The general assembly in Slavutych can represent [a first test of the orientation towards study tours](#) described above. That is why it is expected to be opened not only to ENTO members but also to students, politicians and civil servants from different countries.

Mr. Meshkidze took the lead of the organization in cooperation with Mr. Olexandre Meshalkin and Mr. Grigorii Borsch, from ASK. A big thanks to all our Friends for the effort they are putting in organizing such a special event.

In the next month you will receive a more detailed agenda. Meanwhile, please save the date!

From the Congress great interest to ENTO activities

During the ENTO bureau meeting in Strasbourg, a specific session was devoted to sharing information and views with [Congress Secretariat Representatives, Ms. Marité Moras and Mr. Dimitri Marschenkov](#).

Mr. Marschenkov explained the activities that the Congress is undertaking within the Neighbourhood Programme, especially with [Morocco and Tunisia](#). He underlined that one of the priority consists in strengthening the training capacity of local training institutions and associations. That is why he showed a specific interest in ENTO training of trainers initiatives and specifically in the job-shadowing programme.

Ms. Moras illustrated the state of the art of cooperation programs with [Ukraine, Armenia, Moldova and Georgia](#). She expressed a specific interest in the proposal of a certification in the field of local leadership as described in the VESTA action plan.

Both Mr. Marschenkov and Ms. Moras underlined as a cutting-edge topic for all projects within the Council of Europe is [gender mainstreaming](#), so ideas and training proposals that deal with such a topic can be of great interest.

They also expressed their intention to come back to ENTO with concrete cooperation proposals in the next months.